



## **WaveUp Radio**

### **Staff Diversity Monitoring Form**

#### **Confidential Monitoring Information**

WaveUp Radio is committed to equality, diversity and inclusion. The information collected in this form helps us monitor diversity within our workforce and improve representation across the organisation.

Providing this information is voluntary. All responses will be treated confidentially and processed in accordance with UK data protection legislation.

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#### **1. Employment Status**

- Employee
- Freelancer
- Volunteer
- Presenter
- Contractor
- Other: \_\_\_\_\_

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#### **2. Age Group**

- Under 18
  - 18–24
  - 25–34
  - 35–44
  - 45–54
  - 55–64
  - 65+
  - Prefer not to say
-

### 3. Gender

- Female
  - Male
  - Non-binary
  - Prefer to self-describe: \_\_\_\_\_
  - Prefer not to say
- 

### 4. Gender Identity

Is your gender identity the same as the sex you were assigned at birth?

- Yes
  - No
  - Prefer not to say
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### 5. Ethnic Group

#### White

- English / Welsh / Scottish / Northern Irish / British
- Irish
- Gypsy or Irish Traveller
- Any other White background

#### Mixed / Multiple ethnic groups

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed background

#### Asian / Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

#### Black / African / Caribbean / Black British

- African
- Caribbean
- Any other Black background

**Other ethnic group**

- Arab
  - Any other ethnic group
  - Prefer not to say
- 

**6. Disability**

Do you consider yourself to have a disability or long-term health condition?

- Yes
  - No
  - Prefer not to say
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**7. Sexual Orientation**

- Heterosexual / Straight
  - Gay / Lesbian
  - Bisexual
  - Prefer to self-describe: \_\_\_\_\_
  - Prefer not to say
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**8. Religion or Belief**

- No religion
- Christian
- Muslim
- Hindu
- Sikh
- Jewish
- Buddhist
- Other: \_\_\_\_\_
- Prefer not to say

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## 9. Caring Responsibilities

Do you have caring responsibilities for children, elderly relatives or others?

- Yes
- No
- Prefer not to say

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## 10. Socio-Economic Background

Did either of your parents attend university?

- Yes
- No
- Don't know
- Prefer not to say

What type of school did you mainly attend between ages 11–16?

- State school
- Independent / fee-paying school
- Outside the UK
- Prefer not to say

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## 11. Declaration

The information provided in this form is voluntary and will only be used for equality monitoring and reporting purposes.

Name (optional): \_\_\_\_\_

Signature (optional): \_\_\_\_\_

Date: \_\_\_\_\_